

JOB DESCRIPTION - SITE OPERATIVE

Job Title	Site Operative
Based	Alconbury
Reporting to	Site Supervisor
Responsible for	N/A
Job Role:	
<p>To safely complete works as instructed by the Site Supervisor or Site Engineer.</p> <p>Preparing site, unloading and storing materials. Laying foundations. Installing drains. Building reinforced concrete structures. Constructing roads. Laying kerbs.</p> <p>Report any safety issues to Site Supervisor. To keep work area tidy.</p>	
Skills and Qualifications:	
<p>Previous experience essential. CSCS card holder. CPCS card for dumper/roller/slinger/signaller (preferable) NRWSA operative card holder (preferable) Must be fit and able to access trenches. Must have good timekeeping. Must be reliable.</p> <p>Ideally needs to hold a full driving licence.</p>	
Salary:	
£7.90 – 14.00 /hr dependent on skills and experience.	
Probation Period:	
Appointments are subject to a probationary period of 3 months and receipt of satisfactory references.	
Hours of Works:	
7.30am – 5.30pm Monday – Friday Hours vary accordingly to available daylight in winter periods.	
Holidays:	
Annual leave is 21 days, exclusive of bank holidays, of which 7 days must be taken at Christmas in accordance with the industry shutdown.	
Reviewed Oct 2014	